



Job Title:	Clinical Team Lead		
Department/Group:	Clinical	Job Code/ Req#:	
Location:	Team Lead (1) per Location: Atlanta C&A, Canton/Rome, LaGrange/Columbus, Dooly and Atlanta Adults	Travel Required:	Travel: Providing Therapy
Level/Salary Range:	Level: U3	Position Type:	Position Type: Full-time hourly
HR Contact:	HR Contact	Date Posted:	January 16, 2018
Will Train Applicant(s):	Yes	Posting Expires:	January 30, 2019
External Posting URL:			
Internal Posting URL:	Internal Posting Until January 30, 2017		

Applications Accepted By:	
FAX OR EMAIL: j.cornett@betterhomehealthcarega.com Subject Line: Interested in Team Lead Position	MAIL: James Cornett, LPC, Clinical Director Company Name 30 Perimeter Park Dr. Ste. 100 Atlanta, GA 30341

Job Description

ROLE AND RESPONSIBILITIES

Team Lead Therapists provide behavioral health services and clinical leadership in an outpatient community based program, serving adults (18+) and their families and children & adolescents (ages 4-18). Team Lead Therapists will provide management duties for team members and engage client/families in treatment planning and motivational enhancement while planning evidence based services to most effectively attain the client's clinical goals.

Primary Responsibilities

- A. Manage an assigned team of clinicians and paraprofessionals while providing clinical leadership and feedback to meet utilization and medical necessity during treatment team meetings
- B. Maintain a small case load to provide individual, family and group therapy services based on medical necessity
- C. Conduct Team Lead visits to provide clinical feedback and development using evidenced base therapeutic approaches for all clients on team's caseload every 60 days.
- D. Involve client and their families in the development of SMART treatment plan goals, objectives and interventions that address their assessed behavioral health needs
- E. Provide case management services to assist clients and their families with access to needed benefits and services
- F. Provide coordinated care by initiating or participating in client centered consultation with other internal and external providers involved in care or services
- G. Reassess and review treatment progress with team members, clients and their families at proscribed intervals
- H. Serve as a liaison while assisting in establishing effective communication between Better Home Healthcare, other social agencies serving clients, and the community

Performance Requirements

- A. Meet agency quality and compliance standard by accurately completing clinical documentation and service reporting in a timely

manner

B. Implement evidenced based practices to ensure use of effective and efficient treatment that best address client needs

C. Participation in staff training and development seminars

D. Participate in supervision with Clinical Director and in regular performance appraisals as directed

E. Understand the different funding sources available to the population served and the requirements for billing each of the funding sources

Special Competencies

A. Demonstrate knowledge of adolescent and early adult development and emotional disorders

B. Demonstrate knowledge of Family Systems assessments, differential treatment approaches, cultural competency and interventions including intensive case management services

Education and Experience

A. Must have experience in providing counseling and/or psychotherapy services (**U3 preferred; associate license considered with management experience**)

B. Must demonstrate knowledge in the areas of diagnostic/ bio-psycho-social assessment, long and short term treatment, family systems theory and group treatment.

Reviewed By:	James Cornett, LPC, Corporate Clinical Director	Date:	January 16, 2018
Approved By:	Renee Owens, CEO & James Cornett, LPC, Corporate Clinical Director	Date:	January 16, 2018
Last Updated By:		Date/Time:	